

2025 Hebrew College Student Climate Survey on Sexual Violence

The Hebrew College Campus Climate Survey on Sexual Violence was administered from April 6 thru April 30, 2025, to all students enrolled in academic programs; this basically consists of students enrolled in our Graduate Leadership program which includes the Rabbinic School. The Dean of the Rabbinic School, the Dean of Student Affairs, the Director of Student Life, the Director of Human Resources, the Ordination Program Administrator collaboratively administered the survey, with support from the Title IX Coordinator.

Hebrew College University is committed to fostering a safe environment where all members of the University community can work, learn, and thrive. Collecting accurate information about how Hebrew College students experience sexual violence, relationship violence, stalking, sexual harassment and related concerns informs our community's prevention, advocacy and response efforts. Conducting this campus climate survey and publicly posting the results also fulfills the Massachusetts State Campus Safety Act mandatory requirement to assess the impact of sexual and interpersonal violence and harassment among students.

The 2025 Hebrew College Campus Climate Survey on Sexual Violence was anonymous, confidential, and utilized a survey instrument developed by the Massachusetts Department of Higher Education.

This report is designed to summarize the results of the data collected. For questions regarding the content of this summary report of the campus climate survey, please contact sbobbin@hebrewcollege.edu.

If you are a student who would like to talk with someone confidentially about issues addressed in this report, we encourage you to connect with the Susie Tanchel, the Title IX Coordinator, at stanchel@hebrewcollege.edu; Daniel Klein, the Dean of the Rabbinic School, at dklein@hebrewcollege.edu; or Steffi Bobbin, the Director of Human Resources, at sbobbin@hebrewcollege.edu.

Our community partners, the [Boston Area Rape Crisis Center](#) and [Stone House](#), also offer 24/7 hotline support.

If you are interested in reporting an experience of sexual violence, relationship violence, stalking, harassment or discrimination to the University, please contact Susie Tanchel, the Title IX Coordinator, at stanchel@hebrewcollege.edu; Daniel Klein, the Dean of the Rabbinic School, at dklein@hebrewcollege.edu; or Steffi Bobbin, the Director of Human Resources, at sbobbin@hebrewcollege.edu.

Key Findings

Survey Bias Statement:

Hebrew college has a student population of seventy students. Of these students between 6 to 10 students responded to most questions in this survey, which is a response rate between 8.57 and 14.29% of the overall student population. This survey was administered census style, and is subject to response bias, and non-response bias. Response bias and non-response bias can lead to misrepresentation of overall results by over or underrepresenting certain populations that are present in the overall student body. Survey length also contributes to survey fatigue, which is an inherent source of bias in this survey due to the predetermined survey questions and length.

Key Term Definitions:

LGBTQ+:

LGBTQ+ is an acronym that stands for lesbian, gay, bisexual, transgender, and queer. This term includes people who identify as lesbian, gay, bisexual, transgender, and queer or another sexual or gender representation that is not listed but falls under the larger umbrella term of queer.

Sexual Misconduct:

Sexual misconduct refers to sexual harassment, sexual assault, rape, intimate or romantic partner violence, and stalking.

Sexual Violence:

Sexual violence is used to refer to acts such as rape and sexual assault.

Of the student body that responded to the survey majority of the respondents were 30 years old or older, had a roughly equal breakdown of gender identities between male, female, and genderqueer, and an equal number of respondents that identify as LGBTQ+ and straight. All respondents to the survey were domestic students.

Results:

- 66.7% identified as Graduate students
- 33.3% identifies as Professional students

- 33.3% identified as Women
- 33.3% identified as Men
- 33.4% identified as Gender Queer

- 83.3% identified as Domestic White students
- 14% identified as Domestic Other students (in this survey, Other stands for those who identify as Black/African American, Hawaiian or Pacific Islander, Native American or Alaskan Native, or Hispanic or Latino/a)
- 0% identified as International students

- 50% identified as LGBTQ+
- 50% identified as Straight

Sexual Violence

Respondents were asked a series of questions concerning incidents of unwanted sexual contact since they were enrolled at Hebrew College (regardless of whether the incidents occurred on or off campus, when school was in session, or during a break).

- **11.1% of respondents reported that they had experienced at least one of the types of sexual violence victimization since enrolling, although 22.2% of these respondents said that it only happened once.**
- **88.9% of respondents reported that they had not experienced any of the types of sexual harassment asked about since enrolling.**
 - A equal percentage of the respondents who experienced any type of sexual harassment felt no aspect of their identity or their own gender identity or religious identity played a role in the incident:
 - 33% felt that gender identity did not played a role
 - 33% felt that gender identity played a role
 - 33% felt that religious identity played a role
 - Of the respondent(s) who reported that someone tried to have sex with them without their consent, 50% reported that it occurred with a romantic partner and 50% reported that it happened with a stranger.
 - Of the respondent(s) who reported that someone tried to have sex with them without their consent, 100% said that it happened 2 times.
 - Of the respondent(s) who reported that someone tried to have sex with them without their consent, 100% reported that did not occur with a student at Hebrew College.
 - Of the respondent(s) who reported that someone tried to have sex with them without their consent, 100% reported that it did not happen on campus.

Dating violence

Respondents were asked questions about their personal experience with partners or ex-partners since the time they had been enrolled at Hebrew College.

- **100% of respondents reported that they had not experienced any of the behaviors indicating dating violence asked about since enrolling.**
 - Most respondents chose not to identify the gender of the person who engaged in the conduct towards them
 - 20% of the respondents identified the person as male
 - 80% of the respondents stated that the gender was N/A
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Stalking

Stalking is a pattern of behavior directed at a specific person that would cause a reasonable person to feel fear or substantial emotional distress. Stalking-related behaviors should be examined within the context of a specific relationship or pattern of behaviors. For the purposes of this survey, respondents were asked questions about several concerning behaviors that do or potentially could indicate stalking.

Respondents were asked: *Since you enrolled at Hebrew College have you been in a situation in which one or more people have done the following things to you?*

Question	Percent
Approached you or showed up in places, such as your home, workplace, or school when you didn't want them to be there	11.1%
Left you unwanted messages (including text or voice messages)	12.5%
Sent you unwanted emails, instant messages, or sent messages through social media apps	11.1%
Spread rumors about you online, whether they were true or not	11.1%
Watched or followed you from a distance, or spied on you with a listening device, camera, or GPS	0%

Made rude or mean comments to you online	11.1%
Made unwanted phone calls to you	11.1%
Left you cards, letters, flowers, or presents when they knew you didn't want them to	0%
Left strange or potentially threatening items for you to find	0%
Sneaked into your home or car and did things to scare you by letting you know they had been there	0%

- Of the incidents that were reported:
 - 100% occurred with an acquaintance
 - 100% were not precipitated by a Hebrew College student
 - 100% of the incidents did not happen on campus
 - 100% of the respondents are unsure if the other person had been using drugs or alcohol
 - 100% of the respondents reported using drugs or alcohol just prior to the incident
 - 100% of the respondents felt that sexual orientation played a role in the incident(s)

Sexual Harassment

Respondents were asked a series of questions about behaviors related to sexual harassment or differential treatment that they had experienced by other students, as well as by faculty and staff.

The tables below indicate the percentage of respondents who reported that they had experienced these behaviors at least once since enrolling.

Respondents were asked: *Since you enrolled at Hebrew College, have you been in a situation in which a **student**:*

Question	Percent
Treated you "differently" because of your sex	33.3%
Put you down or was condescending to you because of your sex	22.2%
Made offensive sexist remarks	33.3%
Made unwelcome attempts to draw you into a discussion of sexual matters	33.3%
Repeatedly told sexual stories or jokes that were offensive to you	22.2%
Displayed, used, or distributed sexist or suggestive materials	22.2%
Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it	0%
Made gestures or used body language of a sexual nature which embarrassed or offended you?	11.1%
Continued to ask you for dates, drinks, dinner, etc., even though you said "no"	0%

Sent or posted unwelcome sexual comments, jokes or pictures by text, email, social media, or other electronic means	22.2%
Spread unwelcome sexual rumors about you by text, email, social media, or other electronic means	0%
Targeted you with homophobic or transphobic comments or images by text, email, social media, or other electronic means	0%

Respondents were asked: *Since you enrolled at Hebrew College, have you been in a situation in which a faculty member, instructor, or staff member:*

Question	Percent
Treated you “differently” because of your sex	33.3%
Made offensive sexist remarks	11.1%
Put you down or was condescending to you because of your sex	44.4%
Displayed, used, or distributed sexist or suggestive materials	0%
Made offensive remarks about your appearance, body, or sexual activities	0%

Repeatedly told sexual stories or jokes that were offensive to you	0%
Made gestures or used body language of a sexual nature which embarrassed or offended you	11.1%
Made unwelcome attempts to draw you into a discussion of sexual matters	22.2%
Touched you in a way that made you feel uncomfortable	0%
Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it	11.1%
Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior	0%
Made you feel threatened with some sort of retaliation for not being sexually Cooperative	0%
Implied better treatment if you were sexually cooperative	0%
Made unwanted attempts to stroke, fondle, or kiss you	0%
Treated you badly for refusing to have sex	0%

Perceptions of Campus Climate

The survey included questions that asked students to reflect on their overall experience with the Hebrew College campus community and were asked specifically about the institutional support they or another student would receive if an incident of sexual misconduct took place.

- All of the respondents (100%) indicated that they “agree” or “strongly agree” that they know where to go to get information, support, and help on campus if themselves or another student experienced sexual misconduct. Conversely, 11.2% of respondents indicated that they “disagree” or “neutral” that they know where to go for this information or support off campus.
- Among respondents, 90% indicated that they believe it is “likely” or “very likely” that Hebrew College would take the report seriously if a student reported an incident of sexual misconduct. Conversely, 15.6% of respondents indicated that they believe it is “unlikely” that Hebrew College would take the report seriously.
- A majority of respondents indicated that it was “likely” or “very likely” that Hebrew College would support a person reporting sexual misconduct (80%) and take steps to protect the safety of that person (80%). Conversely, 10% of respondents indicated that it was “unlikely” and 10% indicated that they were neutral as to whether or not Hebrew College would support a person reporting sexual misconduct, and 20% of respondents indicated that they were “neutral” in their view that Hebrew College would protect the safety of that person.
- More than half of students responding (60%) felt it was “likely” or “very likely” that Hebrew College would take action to address factors that may have led to the sexual misconduct, while 20% felt it was “unlikely” and 20% were “neutral”.

Student Awareness of Campus Resources Related to Sexual Misconduct

The survey also sought to gauge student knowledge about available resources related to sexual assault and misconduct at Hebrew College, including services, policies and procedures, and training and informational sessions.

Respondents were asked: *How aware are you of the function of the campus and community resources specifically related to sexual misconduct response?*

Campus/Community Resource	Percent Somewhat/ Very/Extremely Aware
Dean of Students Office	100%
Title IX Coordinator	100%
Office of Student Conduct	22.2%
Off Campus Violence Prevention and Victim Assistance	22.2%

Perceptions of Institutional Response

None of the respondents who reported any incident of misconduct in the survey reported the conduct to any staff or faculty at Hebrew College. In the survey, all respondents indicated that they felt the incident was “N/A” in terms of reporting on-campus.

Bystander Intervention

The survey asked students how often they engaged in various bystander intervention behaviors. Because of the way these questions were worded, it is possible that respondents did not understand that “N/A” should be used if a respondent never had to intervene in the way described, and “Never” should be used if they had an opportunity to intervene and did not do so.

- A majority of respondents (65.4%) engaged in at least one bystander intervention behavior “Sometimes,” “Most of the Time,” or “Always.”

Respondents were asked: *When the following situations arose at Hebrew College, how often did you do any of the following?*

Behavior	Percent of respondents who indicated “sometimes,” “most of the time,” or “always” (not including those who indicated “N/A”)
Walked a friend who has had too much to drink or is very high home from a party, bar, or other social event	20%
Ask someone who looks very upset at a party if they are okay or need help	60%
Talked to the friends of a drunk or high person to make sure they don't leave him/her/them behind at a party, bar, or other social event	40%
Spoke up against sexist jokes	60%
Intervene with a friend who was being verbally abusive to another person	20%
Intervene with a friend who was being physically abusive to another person	20%
Tried to distract someone who was trying to take a drunk or high person to another room or trying to get them to do something sexual	20%