

Hebrew College Board of Trustees

Minutes of Meeting August 25, 2022

Present [by video]: Mark Atkins, Harvey Chasen, Carl Chudnofsky, Sharon Cohen Anisfeld, Jevin Eagle, Jack Eiferman, Deb Feinstein, David Hoffman, Lydia Kukoff, Van Lanckton, Tara Mohr, Myra Musicant, Andy Offit, Susan Schechter, Susan Shevitz, Myra Snyder, Sarah Sonnenfeld, and Diane Troderman with Keith Dropkin, Rosa Franck, & Or Rose

1. Andy called meeting to order at 4:04pm.
2. Board approved by unanimous vote Minutes of June 30, 2022 meeting - Attachment A
3. Rabbi Or Rose presented on Miller Center for Interreligious Learning and Leadership.
 - a. Dignity Project
 - i. fellowship program for high school students in the greater Boston area
 - ii. cultivates a network of thoughtful and skilled young leaders
 - b. BILI (Building Interfaith Leadership Initiative) Launchpad Fellowship
 - i. partnership with Interfaith America
 - ii. undergraduate students from partner universities across the country who recently had the opportunity to meet in Chicago
 - iii. focuses on Coalition Building, Interreligious Literacy, Program Design & Implementation
4. David and Keith presented Finance Committee report.
 - a. \$38K surplus in net operating budget
 - b. preparing for audit
5. Andy presented the Chair report.
 - a. Trustee text sharing to start again this fall- Van will reach out
 - b. 1st Board of Managers Meeting occurred
 - i. will meet quarterly with the next in October
 - ii. Keith & Myla Green from Temple Reyim will meet regularly
 - iii. discussion underway about how to manage bookkeeping
6. Rosa presented Development Committee report.
 - a. FY22 Annual Campaign Review
 - i. unaudited total = \$1,936,730
 - ii. year-to-year comparison shows FY23 slightly behind FY22 due to Cail death tribute gifts and a few FY21 gifts that came in late and into the next fiscal year.
 - iii. shared breakdown of Annual Fund Donors and President's Council Levels

7. Sharon presented President's report.
 - a. Move to New Campus
 - i. progress on donor and tenant signage
 - ii. plans made for faculty and staff to share offices in hybrid work week
 - iii. tours moved to after high holidays for staff, students, & partners
 - b. Rabbinical School Leadership Transition
 - i. dean search committee created and will meet starting in October
 - ii. Rabbi Jeff Summit will chair committee including Hebrew College faculty, student, and Board of Trustees representatives
 - c. Interfaith Policy Review Timeline
 - i. September to December- ongoing study and conversation
 - ii. end of December- target for faculty to reach a consensus
 - iii. January 9, 10, & 11- opportunities for small group Board discussions about faculty statement
 - iv. January 19- additional Board meeting to vote on faculty statement
 - d. Spotlight on Partnerships
 - i. Kehilat Zion
 - ii. Interfaith America
 - iii. Lehrhaus
 - iv. Pardes
 - v. Shalom Hartman
 - vi. Svara
8. The meeting adjourned at 6:04 pm and continued in executive session, which adjourned at 6:26pm.

Attachment A

Hebrew College Board of Trustees

Minutes of Meeting June 30, 2022

Present [by video]: Harvey Chasen, Carl Chudnofsky, Sharon Cohen Anisfeld, Jack Eiferman, David Hoffman, Van Lanckton, Sara Lee, Tara Mohr, Andy Offit, Susan Shevitz, Ross Silverstein, Myra Snyder, Sarah Sonnenfeld, Diane Troderman with Mark Atkins*, Keith Dropkin, Rosa Franck, & Susan Schechter*

**Joined after Governance Committee vote*

1. Andy called meeting to order at 7:04pm.
2. Board approved by unanimous vote minutes of April 28 meeting – Attachment A
3. Board approved by unanimous vote Governance Committee nominations presented by Van – Attachment B
4. Andy presented questions from Coming Apart by Charles Murray
5. David and Keith presented Finance Committee report. Highlights:
 - a. 6 months working capital - big improvement
 - b. Capital Campaign Fund
 - a. \$150K left in contingency
 - b. Headed into “Summer Slammer”
 - c. Need to raise \$200K
6. Board approved by unanimous vote the FY23 budget, including 3% cost of living raise for faculty and staff – Attachment C
7. Rosa presented Development Committee report:
 - a. Annual campaign – expect to meet goal with new gifts still being received
 - b. Capital Campaign: \$13.3M raised of \$13.5M goal
 - c. FY23 Annual Campaign Goal = \$1.9M
8. Sharon presented President’s Report with six priorities for FY23:
 - a. Move to New Campus
 - a. construction on track for completion in November 2022
 - b. moving expected in January 2023
 - b. Rabbinical School Leadership Transition

- a. Dan Judson moving into new role as Provost
 - b. Search for new Dean starting this fall\
 - c. Development Strategy
 - a. Building the Living Legacy Society
 - d. Interfaith Policy Review
 - a. Decision by January 2023
 - b.
 - e. Title IX Training
 - a. Trainings for staff, faculty, and students
 - b. Help from Klancy Street Group
 - f. Board Development
9. Sarah Sonnenfeld presented OnBoard Fellowship program:
- a. \$10K grant received
 - b. Opportunity for \$100K grant
10. Van presented six Board meeting dates for FY23:
- a. August 25 at 4pm
 - b. November 17 at 4pm
 - c. December 15 at 4pm
 - d. February 23 at 7pm
 - e. April 27 at 7pm
 - f. June 29 at 7pm
11. The meeting adjourned at 8:31pm and continued in executive session, which adjourned at 8:54pm.