

Hebrew College Board of Trustees
Minutes of Meeting February 23, 2023

Present [by video]: Mark Atkins, Nancy Belsky, Sharon Cohen Anisfeld, Jack Eiferman, Lydia Kukoff, Van Lanckton, Sara Lee, Tara Mohr, Andy Offit, Susan Schechter, Susan Shevitz, Ross Silverstein, Myra Snyder, Steve Targum and Diane Troderman with Keith Dropkin and Rosa Franck

1. Andy called meeting to order at 7:02pm.
2. Sharon gave a D'var Torah.
3. Board approved by unanimous vote the Minutes of December 14, 2022 meeting - Attachment A
4. Andy reviewed FY23 Board Meeting Schedule.
 - a. March 23 - optional in person dinner & round table with students
 - b. April 27 – Zoom meeting
 - c. June 29 – Zoom meeting
5. Jack presented on the Dean Search Committee.
 - a. Dean Search Committee chaired by Rabbi Jeff Summit & had representatives from Board of Trustees, Faculty, Senior Leadership, Alumni, & Students
 - b. 15 candidates submitted cover letters and resumes.
 - c. 7 semifinalists had Zoom interviews with the committee.
 - d. 3 finalists came to campus and met with faculty, staff, students, and senior leadership.
 - i. Rabbi Justin David, Rabbi Debra Orenstein, & Dr. Tamra Wright
 - ii. Everyone who met with finalists submitted comments to the committee.
 - e. Committee recommended Rabbi Justin David to Sharon
 - f. Justin was offered job, accepted position, and signed contract to start on July 1, 2023
6. Keith presented the Finance Committee Report.
 - a. Finance Committee recommended to keep rabbinical school tuition flat.
 - b. Board approved by unanimous vote to keep rabbinical school tuition flat.
7. Rosa presented the Development Committee Report.
 - a. Annual Campaign
 - i. Goal= \$1.89M
 - ii. As of 2/23, we have \$1.3M in pledges, commitments, and cash.
 - b. Cohen Musicant Center for Performing Arts at Ordis Hall Dedication on March 2
 - c. Gala at Hebrew College on May 4
 - i. Honoring Andy Offit & Dan Miller

8. Van presented the Governance Committee Report.
 - a. Currently 21 Trustees & by-laws allow for up to 25.
 - b. 2 trustees (Carl & Jack) plan to leave the Board in June.
 - c. Need new candidates - nominees will be elected at June meeting.
9. Sharon presented the President's report.
 - a. Move to the new campus- move complete & celebrated with community events
 - b. Rabbinical School Leadership Transition- new Dean hired.
 - c. Interfaith Policy Review Timeline- updated policy announced.
 - d. Title IX Training- student training and faculty/staff training scheduled in March.
 - e. Sharon presented nominees for 3 honorary degrees and 2 awards- Attachment B
 - i. Board approved all nominees by unanimous vote.
10. The meeting adjourned at 9 pm and continued in executive session, which adjourned at 9:20 pm.

Attachment A

Hebrew College Board of Trustees
Minutes of Meeting December 14, 2022

Present [by video]: Mark Atkins, Nancy Belsky, Harvey Chasen, Carl Chudnofsky, Sharon Cohen Anisfeld, Jevin Eagle, Jack Eiferman, Deb Feinstein, Lydia Kukoff, Van Lanckton, Myra Musicant, Andy Offit, Susan Schechter, Myra Snyder, Steve Targum and Diane Troderman with Keith Dropkin, Rosa Franck, Tom Muldoon, Kevin Quinn, and Susie Tanchel

1. Andy called meeting to order at 4:03pm.
2. Kevin Quinn from AAFCPAs presented the Audit Report.
 - a. Board approved by unanimous vote the Audit Report – Attachment A
3. Board approved by unanimous vote the Minutes of November 17, 2022 meeting - Attachment B
4. Van presented the Governance Committee Report.
 - a. Nancy & Steve joined Governance Committee
 - b. Next meeting will be in late January/ early February
 - i. Discussing potential new candidates for Trustees and Secretary for FY24
 - ii. Planning trustee retreat for September 2023
5. Keith presented the Finance Committee Report.
 - a. Investment Committee would like to open a money market account with Eastern Bank
 - b. Board approved by unanimous vote to allow management to open money market account with Eastern Bank.
6. Susie presented on the MATaRoT program.
 - a. Professional development for Jewish Educators
 - b. In its first year, MaTaRoT offered professional development opportunities to supplementary school educators including leadership coaching, monthly workshops, project-based learning, & short courses, and communities of practice
 - i. 298 registrants and 242 unique learners from across Massachusetts, Atlanta, New Jersey, North Carolina, New York, Texas & Amsterdam
 - ii. Generated a surplus of 88K
 - c. Next year, MaTaRoT is planning to expand into offering programs for Day School educators & working within our Graduate Leadership program.
 - i. Offering new possibilities for graduate level certificates and Masters of Jewish Education degrees (MJEd).

- ii. The MJEd will be 30 credits comprised of 3 certificates followed by a research project and field experience. Students will be able to enroll in the graduate certificate program and then switch to the MJEd if they so choose.
 - iii. Our first two certificates will be focused on Spiritual Development and Instructional Leadership
 - iv. These programs are designed to be affordable to students and financially sustainable from the first year.
7. Sharon presented the President's report.
- a. Move to the new campus has begun
 - i. Completed by December 23
 - ii. Campus closed December 24 – January 2
 - iii. Reopening for business on January 15
 - b. Celebrate the move
 - i. Hanukkah Event December 20
 - ii. Chanukat HaBayit with our new campus neighbors on January 26
 - c. Rabbinical School Leadership Transition
 - i. Applications due January 5
 - ii. Zoom Interviews mid-January
 - iii. Finalists visit campus week of February 9 and 16
 - iv. Recommendation to Present & decision made by late February/early March
 - d. Interfaith Policy Review Timeline
 - i. January 9, 10, & 11- small group Board discussions about faculty recommendation
 - ii. January 19- Board vote on approval of faculty recommendation
 - iii. January 31- Announcement to community
8. The meeting adjourned at 5:54pm and continued in executive session, which adjourned at 6:25pm.

Attachment B

Proposed Honorary Degrees and Awards June 2023

submitted for approval to the Hebrew College Board of Trustees

Proposed Honorary Degrees 2023

Rev. Liz Walker

<https://roxburypresbyterianchurch.org/our-pastor/>

[https://en.wikipedia.org/wiki/Liz_Walker_\(journalist\)](https://en.wikipedia.org/wiki/Liz_Walker_(journalist))

David Broza

<https://davidbroza.net/>

https://en.wikipedia.org/wiki/David_Broza

Dr. Deborah Lipstadt

<https://www.state.gov/biographies/deborah-lipstadt/>

<https://jwa.org/encyclopedia/article/lipstadt-deborah>

Awards

Benjamin Shevach Award for Educational Leadership

Merle Feld, writer, mentor, founder of Derekh.org.

https://en.wikipedia.org/wiki/Merle_Feld

<https://www.merlefeld.com/>

Hillson/Bronstein Award for Leadership in Hebrew Language and Literature

Andrew Ergas, Executive Director of Hebrew at the Center

<https://hebrewatthecenter.org/hebrew-at-the-center-announces-rabbi-andrew-ergas-as-chief-executive-officer/>