

CLERY ACT SECURITY REPORT

2019-2020 Academic Year

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I.

OVERVIEW

As required by federal regulations for all participating Title IV schools and to honor our commitment to the safest practices possible at Hebrew College, compiled below is the 2020 safety report for the Hebrew College. Gathered in this report are statistics on all criminal reports filed on the campus and the surrounding area for the years 2017, 2018, and 2019. The report also includes emergency procedures, safety information, and the best practices for reporting crimes committed on campus for both victims and bystanders as well as the procedures put in place to notify students about emergencies and criminal events on campus. The goal of this report is to provide an overview of the current state of security on our campus as well as to outline the best practices to ensure the safety and security of our campus and of all of our students.

II.

A. Crime Report

Criminal Offenses						
	2017		2018		2019	
Offense	On Campus	Public Property	On Campus	Public Property	On Campus	Public Property
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
VAWA OFFENSES (Violence Against Women Act)						
Offense	On Campus	Public Property	On Campus	Public Property	On Campus	Public Property
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
ARRESTS						
Offense	On Campus	Public Property	On Campus	Public Property	On Campus	Public Property
Weapons: carrying, possessing etc.	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0
DISCIPLINARY ACTIONS						
Offense	On Campus	Public Property	On Campus	Public Property	On Campus	Public Property
Weapons: carrying, possessing, etc.	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0

B. Hate Crime Report

Criminal Offense	Occurrences of Hate Crimes								
	Category of Bias for Crimes Reported in 2016								
	2016 total	Race	Religion	Sexual Orientation	gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/ Non negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Occurrences of Hate Crimes								
	Category of Bias for Crimes Reported in 2017								
	2017 total	Race	Religion	Sexual Orientation	gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/ Non negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Occurances of Hate Crimes									
	2018 total	Category of Bias for Crimes Reported in 2018								
		Race	Religion	Sexual Orientation	gender	Gender Identity	Disability	Ethnicity	National	Origin
Murder/ Non negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0	0

III.

Procedures to Report Criminal Actions

Due to the size and nature of our College, we do not have a private security force for the reporting of crimes or other emergencies on campus. As stated in our Emergency Operations and Emergency Response plan, in the event of an emergency or to report a crime all students are encouraged to dial 911 or call the Newton Police Department directly at (617) 796-2100. All victims and bystanders are also encouraged to contact the Hebrew College emergency contacts listed in the Emergency Procedures Handbook. The identity of anyone who reports a crime or an emergency will be kept confidential. Those contacts are:

Keith Dropkin, Director of Finance and Administration

Sharon Anisfeld, President

Both contacts can be reached through the phone system directory by calling (617) 559-8600

IV.

Procedures to Notify Student Body on Criminal Statistics and Emergencies

In cooperation with the Newton Police Department, Hebrew College is notified of all crimes reported on campus and in our surrounding area to be included in our safety report, compiled and released annually. A copy of the Safety Report can be viewed on our website. In the event of an emergency that requires the immediate notification of all students, faculty, and staff, everyone will be notified via the appropriate means as described in the Emergency Procedures Handbook. The building is equipped with smoke detectors and fire alarms in case there is a fire. In the event of a lockdown, 2-way radios that have been distributed to key staff members. There are also silent panic buttons that have been permanently installed at the front desk and library circulation desk; these are directly connected to the Newton Police Department. Other portable silent panic buttons have been distributed to key staff members.

V. Campus Access

All entrances to the campus are locked at all times and can only be opened through the use of an approved access card, issued to all students, faculty and staff. In the event that an access card is lost or stolen, report the issue immediately to Jimmy Comeau, our IT Help Desk technician, at jcomeau@hebrewcollege.edu, so that the access card clearance can be terminated and a new access card can be issued.

VI.

Drug and Alcohol Policy

As stated in the Academic Catalogue, “Hebrew College provides a drug-free, healthful and safe campus. To meet this goal, the College expects you to attend classes in a mental and physical condition that enables you to perform in a competent manner. The College’s general policies provide that the campus and school activities are not a sanctuary from federal, state, and local laws. The policies prohibit the unlawful use, possession, sale, distribution, or manufacture of controlled substances or alcohol on school property or as part of school activities. While on Hebrew College premises or while conducting College-related activities off Hebrew College premises, you may not use, possess, distribute or sell alcohol or drugs, or be under the influence of alcohol or illegal drugs. The College permits the legal use of prescribed drugs only if they do not impair your ability to perform effectively and safely without endangering others. If you violate this policy, it may lead to disciplinary action, up to and including immediate disciplinary procedures and/or criminal prosecution under state and federal laws. Additionally, you may be required to participate in a substance abuse rehabilitation or treatment program. If you violate the policy, there could also be legal consequences.” For a more detailed view of our Drug and Alcohol policy, please refer to the Academic Catalogue.

VII.

Statement of Policy Regarding Dating Violence, Domestic Violence, Sexual Assault and Stalking

A commitment to a harassment free environment is something that the faculty and staff take incredibly seriously within the Hebrew College community. To illustrate this, copied here in full is the section of the Academic Catalogue dealing with Sexual Harassment and Title IX policies.

It is the intent of the Hebrew College Sexual Misconduct Policy that all members of the Hebrew College community will learn, live, and/or work in an environment free from sexual misconduct. The College seeks to foster a safe environment through ongoing education, a clear and consistently upheld sexual misconduct policy, and fair and equitable investigation and grievance procedures.

The College expects members of our community to respect themselves and one another, contribute to the safety and security of our community, and encourage one another to act as active bystanders to prevent, lessen, and curb sexual misconduct.

Creating a safe campus environment is the responsibility of all Community members. Sexual assault, sexual harassment, dating violence, domestic violence, stalking, and all forms of discrimination relating to one's sex or gender identity violate the rights and dignity of those subjected to the prohibited conduct. When any member of our community (student, faculty, staff, trustee, friend, vendor, or visitor) engages in sexual misconduct, that person exhibits a fundamental failure to act with integrity and to recognize and respect the intrinsic worth of another.

Acts of sexual misconduct are contrary to the College's educational mission and values and will not be tolerated.

This policy does not apply to an incident of sexual misconduct between employees. Such situations will be referred to the College's Director of Human Resources. Situations involving an employee and a student will, however, be managed by the Director of Human Resources and the Title IX Team.

All Hebrew College community members are responsible for their actions and behavior on- and off-campus and have a responsibility to adhere to College policies and all applicable laws (local, state, and Federal). Any individual may report breaches to the Sexual Misconduct policy and, if determined that a sexual misconduct violation has occurred, the College will hold those individuals accountable for their behaviors.

Details of Hebrew College's Sexual Harassment/Title IX Policy can be found at www.hebrewcollege.edu/resources/policies-accreditation .

VIII.

Statement on Neighborhood Protection and Safety

In accordance with the Adam Walsh Child Protection and Safety Act of 2006, Hebrew College is required to provide information on where a list of registered sex offenders in the area of the campus can be obtained. To view a list of registered sex offenders in Newton, MA go to: <https://www.mass.gov/orgs/sex-offender-registry-board>

IX.

Statement of Policy on Emergency Procedures

In the event of an emergency evacuation, maps with the closest possible exit are posted by doorways throughout the building. To build preparedness around emergency evacuations, Hebrew College holds evacuation drills once a semester to ensure everyone knows how to exit the building as quickly as possible. For a full list of emergency response and evacuation procedures, please check pages 19 thru 23 of the Emergency Operations and Procedures plan.

In the event of an emergency that requires the immediate notification of all students, faculty, and staff, everyone will be notified via the appropriate means as described in the Emergency Procedures Handbook. The building is equipped with smoke detectors and fire alarms in case there is a need to evacuate. In the event of a lockdown, 2-way radios that have been distributed to key staff members. There are also silent panic buttons that have been permanently installed at the front desk, library circulation desk and near the President's office; these are directly connected to the Newton Police Department. Other portable silent panic buttons have been distributed to key staff members.

All emergency alerts are supervised by Keith Dropkin, Vice President for Finance and Administration, and Sharon Anisfeld with assistance from other key staff members who have been trained to handle these situations. They determine the wording and nature of the alerts, who will need to receive the alerts that are set out and disseminating the emergency situation alert to the local authorities and larger community.

The Emergency Response system will be tested at least once per calendar year. The testing may be announced or unannounced depending on what information is needed from the test.

X.

Timely Warnings of Crime and Emergency Notification

All emergency notifications described above will be delivered in a timely and effective manner that ensures all receiving the message will be given enough time as possible to react, adjust, and plan accordingly.

In addition to emergency notifications, Hebrew College will also provide timely notifications on crimes, including criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson and other offenses which lead to arrest to aid in the prevention of similar crimes. These notifications will be confidential and withhold the names and identification of victims, in accordance with the Violence Against Women Act of 1994. These notifications do not include crimes reported to a pastoral or professional counselor.

In the event of an immediate threat to the health and safety of students or employees on campus, Hebrew College will follow our emergency notification procedures and is not required to issue an additional notification in a timely manner. However, Hebrew College will provide updates to the situation for the community as needed.