

Hebrew College Board of Trustees

Minutes of Meeting April 27, 2023

Present [by video]: Mark Atkins, Nancy Belsky, Harvey Chasen, Carl Chudnofsky, Sharon Cohen Anisfeld, Jevin Eagle, Jack Eiferman, Deb Feinstein, David Hoffman, Tara Mohr, Myra Musicant, Andy Offit, Susan Schechter, Susan Shevitz, Myra Snyder, Steve Targum and Diane Troderman with Keith Dropkin and Rosa Franck

1. Andy called meeting to order at 7:02pm.
2. Nancy gave a D'var Torah.
3. Board approved by unanimous vote the Minutes of February 23, 2023 meeting - Attachment A
4. Board approved by unanimous vote the list of graduates for master's degrees, rabbinical ordination, and cantorial ordination- Attachment B
5. Steve presented the Governance Committee Report.
 - a. New Expectations of Trustees document provided- Attachment C
 - b. Van stepping down from chair position next year but remaining on the committee.
 - c. Susan Shevitz is joining the committee.
 - d. 3 new trustees to be nominated at the June meeting.
 - i. Rabbi Avi Killip
 - ii. Rabbi Steven Lewis
 - iii. Suzanne Priebatsch
 - e. Board Retreat scheduled for Thursday October 26 with consultant Bill Ryan
6. Rosa presented the Development Committee Report.
 - a. Capital Campaign
 - i. \$250K left to raise which will unlock \$300K match.
 - ii. On track to meet \$14.9M goal
 - b. Annual Campaign has met 77% of the \$1.89M goal.
 - c. Visit with Krupp Foundation scheduled for next week.
 - d. Gala RSVPs continue to come in.
 - i. 304 in person
 - ii. 25 livestreaming
7. David & Keith presented the Finance Committee Report.
 - a. Revenue at \$4.85M leading us to be \$545K short.
 - b. Operating expenses at \$5.18M leading to a \$60K surplus.
 - c. Projection that overall, we will run short this year & need to use working capital
 - d. All trustees are welcome to attend the next Finance Committee meeting on June 22

8. Andy presented the President's report.

a. Spring Highlights

- i. May 4 – Gala to honor Andy Offit & Dan Miller
- ii. May 17- Joey Weissenberg Concert
- iii. May 21- Prozdor Virtual Reunion
- iv. May 25- Tikkun Leyl Shavuot in partnership with Reyim and other campus partners
- v. June 4- Commencement & Ordination
- vi. June 18 to 21- International Council of Christians and Jews Conference

b. President's Priorities for 2022-2023- all 6 completed or on track for completion.

c. President's Priorities for 2023- 2024

- i. Leadership transitions- working with new board chair, onboarding of new Dean, preparing for CFAO transition, planning for faculty search
- ii. Strategic planning: Jewish leadership pipeline- creatively responding to needs for rabbis, cantors, educators, and lay leaders
- iii. Program development- MaTaRot expansion, new MEd & Certificate programs, developing new vision for music and prayer leadership
- iv. New campus partnerships- deepening operational and programmatic synergy and collaboration
- v. NECHE- Prepare for fall 2024 interim evaluation
- vi. Development- Annual campaign, increased focus on grants, & preparing to launch endowment campaign

9. The meeting adjourned at 8:35 and continued in executive session, which adjourned at 8:50 pm.

Hebrew College Board of Trustees
Minutes of Meeting February 23, 2023

Present [by video]: Mark Atkins, Nancy Belsky, Sharon Cohen Anisfeld, Jack Eiferman, Lydia Kukoff, Van Lanckton, Sara Lee, Tara Mohr, Andy Offit, Susan Schechter, Susan Shevitz, Ross Silverstein, Myra Snyder, Steve Targum and Diane Troderman with Keith Dropkin and Rosa Franck

1. Andy called meeting to order at 7:02pm.
2. Sharon gave a D'var Torah.
3. Board approved by unanimous vote the Minutes of December 14, 2022 meeting - Attachment A
4. Andy reviewed FY23 Board Meeting Schedule.
 - a. March 23 - optional in person dinner & round table with students
 - b. April 27 – Zoom meeting
 - c. June 29 – Zoom meeting
5. Jack presented on the Dean Search Committee.
 - a. Dean Search Committee chaired by Rabbi Jeff Summit & had representatives from Board of Trustees, Faculty, Senior Leadership, Alumni, & Students
 - b. 15 candidates submitted cover letters and resumes.
 - c. 7 semifinalists had Zoom interviews with the committee.
 - d. 3 finalists came to campus and met with faculty, staff, students, and senior leadership.
 - i. Rabbi Justin David, Rabbi Debra Orenstein, & Dr. Tamra Wright
 - ii. Everyone who met with finalists submitted comments to the committee.
 - e. Committee recommended Rabbi Justin David to Sharon
 - f. Justin was offered job, accepted position, and signed contract to start on July 1, 2023
6. Keith presented the Finance Committee Report.
 - a. Finance Committee recommended to keep rabbinical school tuition flat.
 - b. Board approved by unanimous vote to keep rabbinical school tuition flat.
7. Rosa presented the Development Committee Report.
 - a. Annual Campaign
 - i. Goal= \$1.89M
 - ii. As of 2/23, we have \$1.3M in pledges, commitments, and cash.
 - b. Cohen Musicant Center for Performing Arts at Ordis Hall Dedication on March 2
 - c. Gala at Hebrew College on May 4
 - i. Honoring Andy Offit & Dan Miller

8. Van presented the Governance Committee Report.
 - a. Currently 21 Trustees & by-laws allow for up to 25.
 - b. 2 trustees (Carl & Jack) plan to leave the Board in June.
 - c. Need new candidates - nominees will be elected at June meeting.
9. Sharon presented the President's report.
 - a. Move to the new campus- move complete & celebrated with community events
 - b. Rabbinical School Leadership Transition- new Dean hired.
 - c. Interfaith Policy Review Timeline- updated policy announced.
 - d. Title IX Training- student training and faculty/staff training scheduled in March.
 - e. Sharon presented nominees for 3 honorary degrees and 2 awards- Attachment B
 - i. Board approved all nominees by unanimous vote.
10. The meeting adjourned at 9 pm and continued in executive session, which adjourned at 9:20 pm.

GRADUATE NAMES FOR WEBSITE AND GRADUATION PROGRAM

MASTER OF ARTS IN JEWISH STUDIES

Eric Ross Feld

Lisa Batya Feld

Micah Roberts Friedman

Matt Goldberg

David Bossak Heilbron

Ryan Leszner

Alex Matthews

Joshua Shalem Schreiber

Daniel Morris-Dubin Stein

Moshe Webber

MASTER OF JEWISH EDUCATION

Elyse Pincus Abrahams

Emma Caroline Keswick

Alyssa Pessaroff Kischel

Sheri Beth Konowitz

Joshua Doron Greenberg

David Bossak Heilbron

Joshua Ray Less

Jackson Vance Mercer

Kochava Krieger Munro

Jennifer Wolinsky Saber

Jenna Nicole Shaw

Sydney Belle Ungar

RABBINIC ORDINATION

Elyse Pincus Abrahams

Eric Ross Feld

Lisa Batya Feld

Micah Roberts Friedman

Matt Goldberg

Joshua Doron Greenberg

Ryan Leszner

Alex Matthews

Jackson Vance Mercer

Joshua Shalem Schreiber

Jenna Nicole Shaw

Daniel Morris-Dubin Stein

Ashira (Jennifer) Stevens

Moshe Webber

CANTORIAL ORDINATION

Matt Goldberg

Kochava Krieger Munro



EXPECTATIONS OF HEBREW COLLEGE TRUSTEES

These expectations provide an objective set of guidelines designed to strengthen board performance, fulfill fiduciary responsibilities, and clarify the role and expectations of current and prospective Trustees. These guidelines will be used in evaluating the performance and effectiveness of Trustees individually and collectively.

LENDING TIME AND EXPERTISE

The Board is driven by committed leaders whose active participation contributes valuable expertise and insight into strategic discussions and decisions. Expectations include:

- Participate at a minimum of 75% of the in-person or virtual board meetings and at the Spring Commencement.
- Membership on at least one board committee.

AMBASSADORSHIP

Passionate ambassadorship and strategic networking develop board leadership potential and philanthropic promise. Familiarity and knowledge about the institution are essential to build confident, professional, and effective leadership. Expectations include:

- Introduce Hebrew College Development Committee to prospective donors/leaders, and/or host a parlor meeting, Shabbat dinner, or event.
- Promote and attend the annual Hebrew College Gala. ^[L]_[SEP]
- Promote other Hebrew College events. ^[L]_[SEP]
- Become better acquainted with Hebrew College offerings by visiting and participating in programs and meeting students, faculty and staff.

PHILANTHROPY

To sustain Hebrew College's mission, each Trustee will:

- Make the College one of the Trustee's top philanthropic priorities.
- Participate in an annual personal conversation with Board Chair, President, or Development Committee member about Trustee pledge.
- Perhaps consider an annual gift to CJP, in appreciation for their long-standing relationship with Hebrew College.