Hebrew College/Temple Reyim/JWA/Kesher/Keshet/Tenants 1860 Washington Street, Newton, MA 02466

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Dogs on Campus Policy

In compliance with applicable state and federal laws, Hebrew College, Temple Reyim, etc. is a welcoming environment for employees, students and visitors with disabilities to be accompanied by service or assistance dogs.

A *service dog* is one that has been trained to perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual or other mental disability. The work or tasks that a service dog provides must be directly related to the person's disability and must accompany the individual with the disability at all times.

An assistance dog is one that works or performs tasks for an individual with a disability or provides necessary emotional support to an individual with a mental or psychiatric disability that alleviates one or more identified symptoms of the individual's disability, but which are not considered service animals under the definition above. Unlike a service animal, an assistance animal does not accompany a person with a disability at all times.

Regulations

- 1. All service/assistance dogs must meet the applicable licensing requirements of the City of Newton and the State of Massachusetts. All service/assistance dogs must wear an owner identification tag, a current rabies tag, and a dog license tag at all times.
- 2. All service/assistance dogs must be spayed or neutered.
- 3. The service/assistance dog must have documentation from a licensed veterinarian dated within the past year stating the animal is in good health and is immunized against diseases common to dogs within the State of Massachusetts.
- 4. Preventative measures must be taken at all times for fleas and odor control. Should a dog have a noted flea infestation while on campus the owner will be billed for pest treatment of the campus building.
- 5. All service/assistance dogs must be housebroken.
- 6. All service/assistance dogs must be on a leash and monitored at all times while in public areas on campus. Service dogs may accompany the handler/owner to all campus locations unless the presence of the animal poses a health or safety issue. Assistance dogs are not permitted in food preparation or service areas, the Beit Midrash, classrooms, Sanctuary, Chapel, Ordis Hall or the Offit Room without permission from the contacts listed above.

- 7. Care and supervision of the service/assistance dog is the responsibility of the handler/owner and cannot be transferred to any other individual while on-campus. The handler/owner is solely responsible for maintaining full control of the service/assistance dog at all times; the cost of care; responsibilities for the well-being of the dog; ensuring the cleanup of the animal's waste and when appropriate, toileting the dog in areas designated by the contacts listed above.
- 8. The handler/owner is responsible for assuring that the approved service/assistance dog does not unduly interfere with the routine activities of the campus or cause difficulties with campus community members. When bringing a service/assistance dog into a shared space, please be considerate of others and their working environments. A service/assistance dog may also be excluded from areas where its presence fundamentally alters the nature of a program or activity.
- 9. Service/assistance dogs are not permitted to sniff people, tables in eating areas, food or the personal belongings of others or initiate contact with someone without the owner's direct permission.
- 10. Service/assistance dogs should avoid disruptive behaviors or noises including barking, whining, growling or rubbing against people. It is the responsibility of the handler/owner to curb unwanted behaviors and to ensure that others are not disrupted by an unattended dog.
- 11. Service/assistance dogs should not block aisles or passageways.
- 12. The owner of the service/assistance dog is financially responsible for the actions of the animal including bodily injury or property damage. The owner is expected to cover any costs for repair or cleaning beyond reasonable wear and tear. The owner could be asked to remove the dog from campus and void this agreement should damage be deemed excessive.

A request for a service/assistance dog on campus may be denied if the dog poses an undue financial or administrative burden; poses a direct threat to the health and safety of others; would cause substantial property damage to the property of others, including campus property; and/or causes a distraction to others by barking or disrupting behavior.

Individuals with medical condition(s) that are affected by animals (such as respiratory diseases, asthma, severe allergies) are asked to reach out to the contacts listed above, if they have a health or safety related concern about exposure to a service/assistant dog. The individual will be asked to provide medical documentation that identifies the condition(s) and the need for accommodation. Action will be taken to consider the needs of both individuals and to resolve the problem as efficiently and expeditiously as possible.

Signature of a Contact Listed Above	Date	
Signature of Owner/Handler	Date	